

IAGE E-INCLUSION IN AGEING EUROPE



HanzeResearch
University of Applied Sciences

Entrepreneurship

iAge objectives

- Development of gradual retirement schemes
- Inclusion of older people in society
- ICT support for older workers employability
- People above 50 feel healthy to stay longer in the working process
- People above 65/67 want to continue with doing something they really like (also searching for voluntary work)
- Usage of ICT tools and health are strongly related

Methodology

- Mixed-method approach with (online) Questionnaires and interviews
- Sample from various business sectors in the Northern Netherlands

Results

- Most of respondents want to gradually retire by reducing the weekly working hours
- Expect flexible working hours over the week

Conclusions

- Employers and employees are faced with the development of gradual retirement schemes for mutual benefit
- Employability can be supported by ICT tools and trainings
- The usage of ICT tools need to be in harmony with individual health conditions
- Plans for people above 50 to be socially included in society need to be developed



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